



## Container Repairer

### Position Description – Container Terminals

<b>Team:</b>	Container Terminals	<b>Location:</b>	Southdown
<b>Reports to:</b>	Container Asset Manager		
<b>Role Type:</b>	Permanent		

### About Us

#### KiwiRail’s Role in Aotearoa, New Zealand

KiwiRail, a proud State-Owned Enterprise, delivers sustainable and inclusive growth for our customers, communities, and people.

For more than 150 years, rail in New Zealand has connected communities, delivered freight and passengers around the country, and showcased our spectacular scenery to the world. Our purpose—Hononga Whaikaha, Oranga mo Aotearoa (Stronger Connections, Better New Zealand)—speaks to connection with our customers and the future needs of their businesses, connection with the communities we serve and operate in, and connection with each other. KiwiRail is carrying this legacy into the future, delivering connected rail and shipping transport services that create economic, social, and environmental value for New Zealand and New Zealanders.

#### Our Workplace

At KiwiRail, our values define the behaviour we expect from everyone. We have a team of over 4500 people, and every connection we make with each other, our union partners, our customers and all our stakeholders must be of the highest standard.



Safety, health, and well-being are our number one priority, ensuring our people return home safe and healthy every day.

## About the Role

### Purpose of the role

KiwiRail is in a phase of significant transformation to modernise and grow our rail and Interislander ferry services in Aotearoa.

The Container Repairer will have the primary responsibility repairing curtain side containers and minor repairs on steel sided containers where required. This will include curtain welding, track, pelmet and buckle replacement, tensioner and handle replacements. Additional requirements will also include stock take of key parts held on site, correct entry all work carried out in KiwiRail's database for asset records, being accountable for site condition and supporting the Container Maintenance & Repair manager with container surveys and movements.

### Key Accountabilities

Within the area of responsibility, this role is required to:

- Repair container curtains when damaged, including buckle, track, tensioner and pelmet replacements
- Replacement of handles, camlocks, door hinges and any other requirements on steel sides containers
- Quality assurance of parts and engagement with suppliers on product alternatives
- Data entry of all repairs and inspections into EOS container repair system accurately
- Daily report of work completed on site to Container Team
- Quarterly stocktake of materials onsite for repairs, including advising when replacement parts are required to Asset Manager – Containers
- Maintaining the area in a clean and tidy condition
- Assist with the creation and update of SOP and best work practices
- Support the Container Maintenance & Repair Manager with container surveys and site movements
- Available for off-site container inspections and/or repairs where required
- Project assistance on roll-out of modifications/improvements to assets where required
- Liaising with third party suppliers and internal contractors as required

### Key challenges

- Parts availability and delivery timeframes
- Weather (rain and high winds)
- Time management with conflicting demands

<b>Key Relationships</b> Here are the key relationships relevant to this role		Manage /Lead	Deliver to	Collaborate with	Advise or inform
Internal	Asset Manager - CT		✓	✓	✓
	Asset Manager - Containers		✓	✓	✓
	Container Repair & Maintenance Manager		✓	✓	✓
	Container Terminal Managers & Staff		✓	✓	✓
External	Parts Suppliers			✓	✓
	Contracted Container Repairers			✓	✓

	Government Agencies		✓	✓	✓
--	---------------------	--	---	---	---

## What you will do to contribute

<b>Health Safety and Wellbeing</b>	<ul style="list-style-type: none"> <li>• Implement safety procedures and participate actively in safety programmes</li> <li>• Analyse workplace risks and develop mitigation strategies</li> <li>• Promote a culture of safety and wellbeing</li> <li>• Respond effectively to safety incidents and near-misses</li> </ul>
<b>Customer Focus</b>	<ul style="list-style-type: none"> <li>• Ensure container are repaired to a high standard and fit-for-purpose customer use</li> <li>• Support a customer-focused culture at KiwiRail</li> <li>• Develop solutions to meet ad-hoc customer requirements as required</li> <li>• Work with colleagues to improve customer outcomes</li> </ul>
<b>Team Engagement</b>	<ul style="list-style-type: none"> <li>• Set clear performance standards aligned with KiwiRail's goals and values</li> <li>• Engage in a supportive and cooperative team environment</li> <li>• Actively seek diverse perspectives in problem-solving</li> <li>• Identify opportunities for improved services or delivery outcomes</li> </ul>
<b>Commercial Acumen</b>	<ul style="list-style-type: none"> <li>• Record repairs correctly in data base</li> <li>• Ensure stocktakes are completed accurately and in a timely manner</li> <li>• Work with suppliers to ensure quality outcomes</li> <li>• Ensure repairs completed are within viable asset life</li> </ul>
<b>Repair Quality</b>	<ul style="list-style-type: none"> <li>• Repairs hold for a minimum period of 12 months</li> <li>• Assets are repaired in a timely manner to specified standard</li> <li>• Identify and forecast risks, issues, and opportunities in refurbishment projects</li> <li>• Utilise existing business systems where possible</li> </ul>

## Decision Making

The position is accountable for ensuring the safety of themselves and others at work, as well as the communication to relevant stakeholders on day-to-day operational decisions.

<b>Human Resources Delegations</b>	Nil
<b>Direct reports</b>	Nil
<b>Finance Delegations</b>	Nil
<b>Budget (operating and capital)</b>	Nil
<b>Travel Delegations</b>	Nil
<b>Statutory powers</b>	Nil

## Physical demands and the nature of work

This role is physical and requires:

- significant walking, standing, twisting, bending (at the waist), crouching (bend knee)
- physical strength to open and close containers as required
- limited lifting of up to 12 kg parts and materials

*Your role may include other tasks suited to your level, as your manager directs. This job description shows your current duties. We'll review and update it with you if your responsibilities change.*

## About you

### Knowledge and experience

- You're skilled in curtain container repairs
- You are practical in further containers repairs
- You are competent in written and oral communications and can complete data entry requirements

### Ways of working / Work-related qualities

- You have an interest to learn and develop key skill sets to enhance container life
- You understand organisational requirements and adapt to meet business needs
- You're flexible and engaged with people and tasks

### Other Requirements

- You can pass regular drug and alcohol screenings
- You have a current and valid NZ Driver's Licence

### Ideal Requirements

- IICL certificate
- Class 2 license
- F endorsement