



# Position Description

## PLANT FITTER/FITTER OPERATOR (LEVEL 4) Network Services

### **Purpose:**

The Plant Fitter/Fitter Operator is responsible for maintaining and repairing rail industry equipment to industry codes and standards, ensuring availability of use.

Ensure work is carried out in a way that complies with all KIWIRAIL quality, safety and engineering standards.

Health and Safety is an important part of how KiwiRail operates. You will be a safety leader and will be expected to “walk the safety talk”

### **Dimensions:**

- Reports to:** Mechanisation Supervisor
- Responsible for:** Nil
- Location:** Local Depot – Continuous travel throughout the Rail Network
- Internal Contacts:** Manager National Plant & Equipment  
National Planning and Resource Service Manager  
Production Managers  
Asset Engineers  
Other operations staff
- External Contacts:** Sub-contractors  
Members of the public

### **Key Accountabilities**

#### **Plant Fitter/Operator Activities**

- Under limited supervision maintain, operate and service an MTMV and ensure all work carried out complies with relevant quality, safety and engineering standards.
- Under limited supervision maintain and service Railweld Depot plant
- Under limited supervision operate, service, test and repair of track plant including power tools and ensure work as set out in the work plan is carried out efficiently and effectively.
- Under limited supervision read and interpret mechanical engineering drawings, data and diagnostics
- Liaise with Mechanisation Supervisor to ensure adequate supply of parts is maintained



- Operate a Hi rail vehicle in a safe manner
- Monitor the performance of Track equipment throughout work process to ensure operating standards are met.
- Report observations of infrastructure condition to supervisor
- Understand and comply with operating safety rules
- Complete forms and documents as and when required
- Contribute to team decisions and Tool Box Meetings
- Maintain a customer service focus and display professional behaviour when dealing with, associated client personnel, sub-contractors and members of the public.
- Such other duties and responsibilities as the Company may require from time to time.
- Ensure you clearly document your work activities and established files are clearly identified and filed correctly

### Training and Development

- Undertake both On the Job Training for the set designation plus attend training courses run by company, or external agencies where required to fulfil requirements of the position
- Acquire on job training competencies set for position
- Acquire NZQA unit standards set for the position

### Zero Harm

- Responsible for complying with all rail safety system standards, procedures and statutory requirements within your area of responsibility
- Responsible for your own safety and that of other rail employees, contractors and visitors within your work environment
- Responsible for the identification, reporting and initial control of any safety or environmental hazard identified within your area to your immediate manager
- Adhere to KiwiRail's health and safety requirements and take responsible for maintaining a proactive approach regarding both personal wellbeing as well as that of fellow employees, associated client personnel, sub-contractors and members of the public.
- Report all accidents and incidents to your immediate supervisor within one hour.



## **Person Profile**

<b>Essential:</b>	<b>Desirable:</b>
<ul style="list-style-type: none"> <li>• Experience of working as part of a team</li> <li>• Relevant experience in labouring or manual work.</li> <li>• Successfully complete Induction training and all On The Job training tasks for a Trainee Plant Fitter Operator Level 3.</li>   <li>• Previous experience working within a team environment</li> <li>• Experience with determining service and repair requirements and in performing maintenance of plant equipment to M9000 code compliance</li> <li>• Experience in fault finding process including low voltage, auto electrical, hydraulics and pneumatics.</li> <li>• Ability to work outdoors in all weather.</li> <li>• Ability to travel and stay away overnight for extended periods.</li> <li>• Ability to attend call back/outs when required</li> <li>• A demonstrated commitment to health and safety in the work place and work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• Rail industry experience</li> </ul>

## **Education:**

<b>Essential:</b>	<b>Desirable:</b>
<ul style="list-style-type: none"> <li>• National Certificate in Mechanical Engineering or a Trade certification equivalent</li> <li>• Possession of current, clean NZ Class 2 drivers licence</li> </ul>	

